

PARRIS GROUP, INC.



YOUR PATH TO EXTRAORDINARY RESULTS

What We Do

Since 2012, we have partnered with businesses to retain their most valuable asset, people. Our methodologies can: minimize time and expenses; reduce attrition; improve efficiency; and generate culturally inclusive and productive workforces that can adapt to changing business needs with ease. We continue to collaborate with organizations and introduce effective practices that improve team cohesiveness, enhance positive psychology, and cooperative communication.

Our Team and Guiding Principles

Our team, comprised of passionate visionaries, embodies collaboration, innovation, and integrity. We foster winning cultures and paradigm-shifting impact through inspiring servant leadership, providing safe spaces, and leveraging data-driven insights.

Key Differentiators

- Certified Facilitators & Coaches
- Certified in Emotional Intelligence
- Metrics Magicians
- Assessment & Evidence-Based Guidance
- High Performance Team Cultivation
- Deep Dive Talent Retention
- Technology Unicorn Expertise

Industries & Clients Served

- Financial Services
- Non-Profits
- Technology
- Real Estate
- Educational Institutions
- Manufacturing

Non-Disclosure Agreements signed for several fortune 500 companies and organizations

Services & Projects We've Delivered



Experiential Learning & Development



Diversity, Equity, Inclusion & Belonging



Executive & Practicum Coaching



Change Management & IT Transformations



Global Program Management



Retention, Strategy, Risk & Productivity

Vision

To be known as the preferred provider for creating exceptional workplaces where people feel valued, respected, and empowered to contribute their unique talents and perspectives, driving growth, and sustainable success.

Certifications



WOMEN OWNED
CERTIFIED BY WOMEN'S BUSINESS ENTERPRISE NATIONAL COUNCIL



nglcc
Certified LGBTBE



Learn More About Us

[Tonya O. Parris, CEO & Principles](#)

[2237 7th Avenue, New York, NY 10027](#)

[\(212\) 389 - 9035](#)

Ask@ParrisGroup.com

<https://www.ParrisGroup.com>

